

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

**HIBA & HAYA, LLC, a
Texas Limited Liability Company
D/B/A FYZA FOOD & HALAL MEAT,
MUHAMMAD SALEEM, an Individual,
HENA REHMAN, an Individual, and
TALIB HUSSAIN SALEEM, an
Individual,**

Plaintiffs,

v.

UNITED STATES OF AMERICA,

Defendant.

CIVIL ACTION NO.

COMPLAINT

The Plaintiffs, HIBA & HAYA, LLC, a Texas Limited Liability Company d/b/a FYZA FOOD & HALAL MEAT, MUHAMMAD SALEEM, an Individual, HENA REHMAN, an Individual, and TALIB HUSSAIN SALEEM, an Individual, by and through their undersigned counsel and hereby file this Complaint against the UNITED STATES OF AMERICA, on the grounds set forth herein, and in support thereof, states as follows:

FACTUAL BACKGROUND

1. The Plaintiffs own and operate a retail food store in Houston, Texas, named HIBA & HAYA, LLC, a Texas Limited Liability Company d/b/a FYZA FOOD & HALAL MEAT (hereinafter “Fyza Food”). The store is comprised of a commercial storefront dedicated to retail sales of retail food market, focusing mostly on groceries to the Plaintiffs’ customers.

2. Located in Texas’ 18th Congressional District, Fyza Food serves a community where approximately 20% of households receive Supplemental Nutrition Assistance Program

benefits¹ (“SNAP”), formerly known as Food Stamps, which is overseen by the Food & Nutrition Service (“FNS”) of the United States Department of Agriculture (“USDA”). Of said households, approximately 47.6% are below the poverty level, 29.8% of said households are with one or more people 60 years of age and over, 58.2% of said households are with child(ren) under the age of 18 years, and 39.2% of said households are with disabled individual(s).

3. Accordingly, Fyza Food began accepting Electronic Benefit Transfers (or “EBT”) to better serve the local community and increase its attractiveness to SNAP customers. These SNAP customers eventually became a substantial share of the store’s total clientele, responsible for a substantial portion of the store’s gross revenue on EBT alone. In addition to EBT, the SNAP clientele account for an even larger portion of the gross revenue as they conduct significant non-SNAP transactions as well for ineligible items.

4. On May 29, 2019, the USDA, through the FNS, issued a Charge Letter to the Plaintiffs wherein the Store was charged by the Defendant with the sale of ineligible items on SNAP. The Defendant indicated that they were seeking a permanent disqualification of the Plaintiffs from the program.

5. The Plaintiffs denied the allegations and presented a full defense against a permanent disqualification, but in a letter dated August 5, 2021, the Agency issued a six-month disqualification of the Plaintiffs.

6. Accordingly, on August 16, 2021, the Plaintiffs timely filed for an Administrative Review of the Department’s decision to disqualify them for six months, as permitted by 7 C.F.R. §279, and presented arguments and evidence in support of their position. The Plaintiffs took issue not only with the evidence that any violations of SNAP retailer policies had occurred, but also with

¹ See USDA Publication of December 2020, Profile of SNAP Households: Texas Congressional District 18.

whether or not they were neglectful or careless in their operation of the store and oversight of the employees.

7. The Administrative Review Division of the USDA responded to the Plaintiffs' appeal in a letter and opinion dated May 17, 2022, which was received the same day.

8. This Judicial Appeal has been filed timely and seeks the reversal of the USDA's current decision to disqualify the Plaintiffs for six (6) months from participating as a SNAP retailer.

JURISDICTION AND VENUE

9. The Plaintiffs bring this action based upon their disqualification from eligibility to participate in the Supplemental Nutrition Assistance Program, as codified by Congress in 7 U.S.C. §§ 2011 – 2036(c).

10. This Court has subject matter jurisdiction over the matters raised by the Plaintiffs in this case pursuant to 7 U.S.C. §2023, and 7 C.F.R. §279.7. Furthermore, 28 U.S.C. §1331 gives this Court original jurisdiction over civil actions arising under the laws of the United States, for which the aforementioned statute and regulation qualify.

11. Venue is appropriate in this District pursuant to 7 C.F.R. §279.7(a), 7 U.S.C. §2023(13) and 28 U.S.C. §1391(b) as this Plaintiffs' business was owned and operated in Houston, Texas and because the facts giving rise to the circumstances herein occurred in the Southern District of Texas.

PARTIES

12. The Plaintiff, HIBA & HAYA, LLC, a Texas Limited Liability Company d/b/a FYZA FOOD & HALAL MEAT, whose principal place of business is at 12403 Veterans Memorial Drive, Suite 2, Houston, Texas 77014. HIBA & HAYA, LLC, a Texas Limited Liability

Company d/b/a FYZA FOOD & HALAL MEAT is referred to herein as “Fyza Food” and referred to herein collectively with the other Plaintiff as “Plaintiffs”.

13. The Plaintiff, MUHAMMAD SALEEM, an Individual, is a natural person and resident of Texas and is the registered owner of Fyza Food, and is referred to herein collectively with the other Plaintiff as “Plaintiffs”.

14. The Plaintiff, HENA REHMAN, an Individual, is a natural person and resident of Texas and is the registered owner of Fyza Food, and is referred to herein collectively with the other Plaintiff as “Plaintiffs”.

15. The Plaintiff, TALIB HUSSAIN SALEEM, an Individual, is a natural person and resident of Texas and is the registered owner of Fyza Food, and is referred to herein collectively with the other Plaintiff as “Plaintiffs”.

16. The Defendant, the UNITED STATES OF AMERICA, acting through its agency, the United States Department of Agriculture (hereinafter referred to as the “USDA” or “Department”), and its subservice, the Food and Nutrition Service (hereinafter referred to as “FNS”).

GENERAL ALLEGATIONS

17. The Supplemental Nutrition Assistance Program (SNAP) is a government program operated pursuant to Title 7 United States Code, Chapter 51, and codified more specifically as 7 U.S.C. §§2011-2036(c).

18. The general purpose of SNAP is to provide food benefits (formerly “food stamps”) to program participants who meet certain financial need requirements. SNAP participants are awarded benefits (money) issued on a state-by-state basis in varying amounts based upon the needs of their household. These benefits are transmitted to, and utilized by the participant, through an

Electronic Benefits Transfer (EBT) card, which conceptually functions similar to a debit card.

19. The benefits are to be used by the participant only for the purchase of food and other eligible items sold by approved SNAP retailers, such as Fyza Food.

SNAP VIOLATION REGULATIONS AND POLICIES

20. SNAP retailers are governed by the Defendant through 7 C.F.R. §278.6 which sets out the guidelines for disqualification or suspension of retailers who violate SNAP regulations, and to some degree defines what those violations are. In pertinent part, and relied upon by the Defendant in issuing the suspension in this case, is §278.6(5) and (6):

a. “[The Department may] disqualify the firm for 6 months if it is to be the first sanction for the firm and the evidence shows that personnel of the firm have committed violations such as but not limited to the sale of common nonfood items *due to carelessness or poor supervision by the firm's ownership or management.*” 7 U.S.C. §278.6(5) (2009) (emphasis added).

21. The regulation clearly draws a line between violations that are a result of an employee’s malicious or incidental mistakes that occur despite reasonable efforts and oversight from ownership/management, and those which occur as the result of the poor handling of the company and its employees by the management/ownership. Effectively, the regulation seeks only to sanction those stores where the ownership/management has created an environment to permit violations to fester or occur uninhibited.

22. In this instant action, the Defendant has alleged that the Plaintiffs committed transactions which amount to the selling of ineligible common non-food items (also referred to as “minor ineligible items”) in EBT transactions. Such allegations were based upon unsworn statements of an unidentified investigator.

23. In all, the Charge Letter claims that the Plaintiff allegedly sold different ineligible items² to the Investigator who is a *third party* contractor for the Food and Nutrition Service, United States Department of Agriculture: (1) twenty count package of Flute Incense Lily Incense Sticks; (2) one package of Amdano Milap Lion Brand Incense Sticks; (3) one package of Sunday Scrubbing Pads; (4) two packages of Amdano Agarbatti NAAG Champa Incense Sticks; (5) one metal tea kettle; (6) two packages of Amdano Milap Lion Brand Incense Sticks NAAG Champa; (7) two packages of Amdano Milap Lion Brand Incense Sticks (Amdano Agarbatti); and (8) one vacuum flask green.

24. Notably, neither the Charge Letter (which instituted the Agency action) nor the proceedings before the Administrative Review Office, offered any evidence or allegation that the store's ownership or management was careless or neglectful in their supervision and operation of the store, nor was evidence provided showing such shortcomings in the oversight of the employees.

25. The store, in fact, did oversee its employees and provide SNAP training. At no time was the store owner or manager neglectful or careless in the operation of the store.

26. As such, the determination that neglect or carelessness on the part of the management/ownership existed was without evidence of support, and ultimately based on either insufficient information or arbitrary standards.

ISSUANCE OF HARDSHIP CIVIL MONEY PENALTIES

27. With respect to the issuance of Civil Money Penalties in lieu of suspensions, 7 U.S.C. §278.6 permits the Department to issue a hardship civil money penalty. As noted by the District of Oregon in the case *Plaid Pantry Stores, Inc. vs. U.S.*, 612 F.Supp. 680, 684 (D. Oregon 1985) in drafting the Food Stamp Act and the statutes upon which the Defendant now operates and

² Albeit on different occasions.

under which this case arises, “Congress believed that civil money penalties should be the normal penalty instead of disqualification.”

28. Nevertheless, it appears that the Agency did not evaluate that option in this matter, nor did it consider a warning letter as provided under 7 C.F.R. §278.6(e)(7) where the violations were too limited to warrant further agency action.

COUNT I: REQUEST FOR JUDICIAL REVIEW

29. The Plaintiffs incorporate and restate each and every paragraph set forth above as though more fully set forth herein.

30. The Plaintiffs, pursuant to 7 U.S.C. §2023 and 7 C.F.R. §279.7 have the right to, and hereby do, request a *de novo* judicial review of the six (6) month suspension issued by the Defendant against the Plaintiffs.

31. The initial administrative decision, in addition to the Final Agency Decision rendered upon the Administrative Appeal, errantly found that the Plaintiffs had committed SNAP regulation violations as a result of accepting SNAP benefits in exchange for “common ineligible non-food items.”

32. The store denies that the transactions occurred as described by the Department, and that whatever transactions may have been processed were in any way knowingly violative.

33. Furthermore, the Final Agency Decision wrongly determined that the store’s ownership and/or management was careless or neglectful in its operation of the firm and oversight of the clerks.

34. The Plaintiffs’ management and ownership has been diligent in operating the store and overseeing employees.

35. Even if the transactions had occurred as described by the Defendant, they were in

no way the result of ownership of managerial carelessness or neglect. The store is thorough and careful in its training, but cannot be omniscient or omnipresent for every transaction.

36. Both the finding of a sale of ineligible items, and that such sale was the result of managerial or ownership neglect or carelessness, were errant and warrant reversal.

37. Furthermore, the Plaintiffs have never been afforded an opportunity to cross examine the third party investigator, nor have they been permitted the opportunity to review the Administrative Record and respond to the allegations and evidence set forth therein.

38. As such, the Defendant, acting through its department and sub-departments in the USDA, improperly and impermissibly suspended the Plaintiff from participation in SNAP for six (6) months.

39. Therefore, the six (6) month disqualification against the Plaintiffs should be set aside by this Court in favor of the issuance of a warning letter, and the Plaintiffs' status as an approved SNAP retailer should be reinstated.

WHEREFORE, the Plaintiffs, HIBA & HAYA, LLC, a Texas Limited Liability Company d/b/a FYZA FOOD & HALAL MEAT, MUHAMMAD SALEEM, an Individual, HENA REHMAN, an Individual, and TALIB HUSSAIN SALEEM, an Individual, respectfully request this Honorable Court conduct a Judicial Review of the Defendant's six (6) month disqualification of the Plaintiffs, and subsequently enter Judgment against the Defendant for improperly disqualifying the Plaintiffs for six (6) months, as well as awarding the Plaintiffs the attorney's fees and costs incurred in this action.

COUNT II: ARBITRARY AND CAPRICIOUS SANCTION

40. The Plaintiffs hereby incorporate and restate paragraphs 1 through 28 above as though more fully set forth herein.

41. The Defendant has issued a series of internal policies which in pertinent part are designed to outline the system of punishments and sanctions for violations of the SNAP program by authorized retailers.

42. The policies themselves draw arbitrary lines between numbers of ineligible items and transactions which fail to take into consideration the volume of visits done by an investigator or a confidential informant.

43. In any case, the Defendant lacked substantial evidence to indicate that the alleged violations arose to the level of carelessness and/or poor supervision on the part of the Plaintiffs which would indicate a failure at the managerial level to supervise employees as required under the applicable regulations to support a six (6) month disqualification.

44. As such, the transactions qualify as inadvertent in nature, and given the other evidence in the administrative record, the Defendant's internal policies required a warning letter to be issued rather than a suspension.

WHEREFORE, the Plaintiffs, HIBA & HAYA, LLC, a Texas Limited Liability Company d/b/a FYZA FOOD & HALAL MEAT, MUHAMMAD SALEEM, an Individual, HENA REHMAN, an Individual, and TALIB HUSSAIN SALEEM, an Individual, respectfully request this Court set aside the Defendant's suspension of the Plaintiffs from participating in the SNAP program, as well as awarding the Plaintiffs attorney's fees and costs incurred in this action.

COUNT III: IN THE ALTERNATIVE, JUDICIAL REVIEW OF DENIAL OF CIVIL MONEY PENALTY

45. The Plaintiffs hereby incorporate and restate paragraphs 1 through 28 above as if more fully set forth herein.

46. The Plaintiffs timely requested the Department to issue a Hardship Civil Money Penalty in lieu of a six (6) month disqualification as the impact on the local community would be

significant in the absence of Fyza Food's ability to accept EBT.

47. The Defendant subsequently denied the request, leaving the matter for Judicial Review pursuant to 7 U.S.C. §2023.

48. Review of the Defendant's decision to issue (or decline) a civil money penalty is subject to *de novo* judicial review so that the Court has the opportunity to independently evaluate the evidence. *See Affum v. U.S.*, 566 F.3d 1150, 1160 (D.C. Cir. 2009).

49. As such, the Plaintiffs request this Court review the Plaintiffs' request for the issuance of a hardship civil money penalty as permitted by law, and to issue said penalty if it is found to be appropriate in lieu of any sanction resulting from the Court's decision in Count I of this Complaint.

WHEREFORE, the Plaintiffs, HIBA & HAYA, LLC, a Texas Limited Liability Company d/b/a FYZA FOOD & HALAL MEAT, MUHAMMAD SALEEM, an Individual, HENA REHMAN, an Individual, and TALIB HUSSAIN SALEEM, an Individual, respectfully request this Honorable Court enter Judgment reversing the Defendant's decision not to issue a hardship civil money penalty, and instead instruct Defendant to issue such penalty in the event a suspension is upheld under Count I, as well as awarding the Plaintiffs attorney's fees and costs incurred in this action.

This matter has been respectfully submitted to the Court by the undersigned attorney, and shall be served upon the Defendant in the manner prescribed by the Federal Rules of Civil Procedure, 7 C.F.R. §279 and 7 U.S.C. §2023, as will be evidenced by the proof of service filed with the Court hereafter.

Dated: June 13, 2022

Respectfully submitted,

METROPOLITAN LAW GROUP, PLLC

/s/ Andrew Z. Tapp

Andrew Z. Tapp

Florida Bar No. 68002

*Pro Hac Vice*³

Metropolitan Law Group, PLLC

1971 W. Lumsden Rd., Suite 326

Brandon, Florida 33511

Telephone: 813-228-0658

Facsimile: 813-330-3129

Email: Andrew@Metropolitan.Legal

Email: LaJeana@Metropolitan.Legal

COUNSEL FOR PLAINTIFFS

³ Application for Pro Hac Vice to be filed.